

Annual Performance Report

For the year ended 30 June 2022

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The Board are pleased to present the approved performance report for the year ended 30 June 2022

Mardiya Abdulaziz

Chair

Date 20 / 1 / 23

Megersa Rundasa **Treasurer**

20 / 1 / 23

Entity Information

"Who are we?", "Why do we exist?"

For the 12 months ended

30 June 2022

Legal Name of Entity:

Changemakers Resettlement Forum Incorporated

Type of Entity and Legal Basis (if any):

ChangeMakers Refugee Forum (ChangeMakers) was registered as an incorporated society on 8 June 2006. As at 30 June 2008 ChangeMakers was registered as a charitable entity under the Charities Act 2005.

Registration Number:

Charities - CC28377

Incorporated Societies - 1828128

Entity's Purpose or Mission:

Our Vision

ChangeMakers Refugee Forum is a rights-based, non-government organisation (NGO) representing more than 18 refugee-background communities in Wellington.

We work to achieve our vision of New Zealanders from refugee backgrounds participating fully in New Zealand life through community development, research and advocacy.

Our Board is governed by people from refugee or refugee-like backgrounds who represent the interests of refugees generally rather than their communities specifically.

Our Mission

- To create opportunities for new settlers from refugee backgrounds to enable them to lead independent fulfilling lives, raise happy families, and to participate, engage in, and contribute to every area of society.
- To undertake advocacy work and projects which are strength-based and action oriented. We will focus on empowering new settlers from refugee backgrounds to develop the skills and capacity to positively participate in New Zealand society.
- To forge positive relationships between New Zealanders from new settlers from refugee backgrounds and the wider community, as well as advocating for support and programmes to assist in the settlement process.
- To encourage new settlers from refugee backgrounds to maintain pride in their own identity, culture, religion, and history, while helping them to make the most of all that New Zeland has to offer.

Entity Structure

The Forum is governed by a Board of between seven and ten members, drawn from people from refugee or refugee-like backgrounds who represent the interests of refugees generally rather than their communities specifically.

The Board meets at least six times a year

As at 30 June 2022 the Board comprised

Shahd El-Matary

Chair

Farhan Ased

Treasurer

Adam Awad

Board Member

Amin Vakili

Board Member

Evob Teshome

Board Member

Lana Dawit

Board Member

Mardiya Abdulaziz

Board Member

Mohammad AbdolKhalegh

Board Member

The operations of the Forum are carried out by an executive team of seven full time staff, six parttime staff, and are assisted by a wider group of volunteers.

Main Sources of Entity's Cash and Resources

Contracts and grants

Income from services and activities

Investment income (interest on bank accounts)

Main Methods used by the entity to raise funds

The entity applies for grants from government and charitable sources.

Entity's Reliance on Volunteers and Donated Goods or Services

The Forum relies on Volunteer's time and expertise to fulfill its mission activities; governance (the Board), some adminstration (interns) and community service are all volunteer positions.

Contact details

Physical Address:

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Wellington 6141

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Marion Square Wellington 6141

Phone/Fax:

64 4 8015812

Email/Website:

www.crf.org.nz

Facebook

https://www.facebook.com/changemakersrefugeeforum

Statement of Service Performance

"What did we do?", When did we do it?"

For the 12 months ended

30 June 2022

Description of Entity's Outcomes

The ChangeMakers Resettlement Forum seeks to achieve it's mission by running or participating in a range of activities centred around advocacy, community development and research.

Description of Entity's Outputs	2022	2021
Advocacy		
Public/Individual Advocacy		
Letters/Submissions to Government	5	2
Advocacy to change the narative Photo Exhibition 'Here We Are'	11	2
Media Coverage (radio and media release)	6	_
Support of individuals to agencies (INZ, GPs, Housing, Citizenship etc)	365+	-
Voice of Aroha Radio Live Stream events	-	3
WCC Consultations	-	2
Education :		_
Meetings with/letters to school leaders	8	1
One-one Advocacy for ESOL Students with Organisation	15	3
Learner Licence classes in first language	-	1
Strengthening families - Culturally approperiate advice	-	7
Refugee background speakers at schools and universities	7	3
Awareness around voting	-	5
Health:		
Health support meetings (general)	10	
COVID support advocacy meetings - re connecting our communities	7	
Ministry of Health meetings (including Mental Health advocacy)	4	4
Employment:		
Wellington Regional Workforce Plan - meetings attended	3	-
MfEC Employment Action Plan - meetings attended	2	-
Wellington Regional Employment Sector Network - meetings attended	6	-
Employment support to individuals	9	-
Others:		
New Resettlement area meetings	3	-
Community Organisation Sponsorship Meetings/Support	5	8
NZ Police advice / input / collaboration	11	2
Assylum Seeker Support Hui and Individual	6	-
Research		
Contributed to Research Projects	7	5
Actions with Refugee Research Library - with Community Research	2	1
CRF Research - in conjunction with other work	1	1

	Ĭ	1
Community Development	F-2	
Afghan Emergency Resettlement Support - persons settled	52	-
Health		
COVID events - per event (in collaboration)	4	-
COVID information sharing (incl. mother language videos) - messages	134	-
COVID isolation food and welfare support - per family	415	-
Community Development Courses		
NZQA Food safety and hygeine course - participants	15	-
Learners Licence - train the trainer participants	6	-
Comunity Events, Forums and Workshops Hosted/Attended		
ACCW Picnic attended - CRF participants	3	-
Africa Day and Womens Events attended - CRF participants	7	1
Building relationship meetings - with cmty members	-	52
Individual Community Events Supported/Attended - by event	17	30
Immigration NewZealand - Commuity Engagement Hui	3	1
Meetings with government agencies	100+	-
Meetings with key settlement sector providers	100+	25
Settlement Network/Provider meetings hosted	4	Ξ.
Red Cross Orientations Attended	5	2
World Refugee Day Celebration events attended	2	3
Vic Uni refugee background events supported/attended	4	2
Education Hub Workshops hosted	5	-
Parliamentary events of relevance attended	8	-
Women Meetings, Activities, Events Hosted / Attended		
Meetings with/ support of womens groups (per meet/connection)	4	26
Women employed to sew masks	-	7
Mask Sewing Workshop	-	12
Women Swimming	-	6
Afghan women's Group sessions	34	
Women's Night - planning meetings/events	2	1
Women's Porirua fitness group	-	11
Wellington Women Zumba Group participants	19	
Online Mother Language Learner Licence class - participants	20	
Women Crochet Group	-	12
Children Activities		
Family Zoo passes utilised - per family	10	
Zealandia passes utilised - per family	1	
Staglands trips - individuals	71	
Circus tickets - individuals	64	
School Holidays Events/Activities - per event	6	
Football for all membership for children - per child	8	-
Youth Initiatives Hosted/Supported		
Youth group membership - ages 7 to 30	70	
Youth Leadership Workshops/Conferences per attendee	45	
Youth Sporting acitivities - per intiative	4	
Youth Group Activities/Events - 4 intiatives - total attendees	79	
Cricket Wellington	-	11
Mens Meetings, Activities, Events Hosted / Attended		
Mens volleyball - sessions	3	-

Capability Building Individual Communities		
Community Group Activity/Cultural Event support/mentoring	14	2
Financial capability (budgetting / grant support / incorporation)	9	5
Sponsorship to community groups	8	9
Leaders Council Hui	2	2
Turning the Curve - Driving Licence Program		_
Full Licences Achieved	4	21
Number of Learners	62	66
Restricted Licence Achieved	8	12
Open Road- Driver Training Programme		
Full Licences Achieved	18	14
Number of Learners	63	42
Restricted Licences Achieved	21	22
Collaboration Initatives		
New Zealand Business Association - meetings/planning re workshops	3	_
Reach Out Counselling - meetings around working together/referrals	2	_
Befriender Volunteer Intiative - planning and developing	2	_
WCC lesiure card partnership	1	1
Wellington Zoo - family passes to be rotated between families	10	_
Zealandia annual family pass	1	_
Red CrossPathways to Employment - joint workshop	1	_
Red CrossPathways to Settlement - presentation at orientation	5	_
Pheonix Football	2	_
Cricket Wellington - tickets shared	48	_
Cricket Wellington - players connected	-	1
Sponsorship to community groups		-
African Football Cup (ETNZAFC) 29 Jun 2020	a-	2
Somali Independence Day	-	1
Victoria University refugee background students- Community Events	-	3
Voice of Aroha - Refugee background Radio Programme	_	1
Rangatahi Climate Hui	_	2
ARCC Summit Meeting in Auckland	-	6
NZQA Event	-	1
Ethiopian and Eritrean Soccer Event	-	1
Eritrean Christmas Celebration	-	1
Meet the talent Victoria University and Host International	-	1
MOUs with Stakeholders	3	
Team diversity increasing.		
We have youth, young adults, and more mature people on the team from		
mother countries of Afghanistan, Pakistan, Iraq, Ethiopia, Botswana,		
Colombia, Myanmar, England, and New Zealand		
We also have increased our ratio of male to female from 14% to 31%		

Statement of Financial Performance

"How was it funded?" and "What did it cost?" For the 12 months ended 30 June 2022

Revenue	Note	Actual This Year \$	UNAUDITED Actual Last Year \$
Donations, fundraising and other similar revenue Revenue from providing goods or services Interest, dividends and other investment revenue		230,580 804,655 2,374	179,757 398,111 1,612
Total Revenue		1,037,609	579,480
Expenses Volunteer and employee related costs Costs related to providing goods or services Other expenses Total Expenses	2	633,645 375,510 7,465 1,016,621	287,109 240,036 1,731 528,876
Surplus/(Deficit) for the Year		20,988	50,604

Statement of Financial Position

"What the entity owns?" and "What the entity owes?"

As at 30 June 2022

Assets Current Assets Bank accounts and cash Debtors and prepayments Other current assets	Note 3	Actual This Year \$ 820,071 14,648 55,726	UNAUDITED Actual Last Year \$ 423,239 124,926
Total Current Assets		890,445	548,165
Non-Current Assets Plant and equipment	4	0.150	4.406
Total Non-Current Assets		9,158 9,158	4,196 4,196
Total Assets		899,603	552,361
Liabilities			
Current Liabilities	3		
Creditors and accrued expenses		69,450	84,576
Employee costs payable		49,321	23,183
Unused donations and grants with conditions		604,198	288,956
Total Current Liabilities		722,969	396,715
Total Liabilities		722,969	396,715
Total Assets less Total Liabilities (Net Assets)		176,634	155,646
Accumulated Funds	5		
Accumulated surpluses or (deficits)		176,634	155,646
Total Accumulated Funds		176,634	155,646

Statement of Cash Flows

"How the entity has received and used cash"

For the 12 months ended

30 June 2022

	Actual This Year	UNAUDITED Actual Last Year
	\$	\$
Cash Flows from Operating Activities Cash was received from:		
Donations, fundraising and other similar receipts	345,714	160,462
Receipts from providing goods or services	1,116,376	385,157
Interest, dividends and other investment receipts	1,038	1,612
Cash was applied to: Payments to suppliers and employees	998,144	496,510
Net Cash Flows from Operating Activities	464,984	50,721
Cash was applied to: Payments to acquire property, plant and equipment Movement in Term Deposits	12,426 55,726	5,340
Net Cash Flows from Investing and Financing Activities	(68,152)	(5,340)
Met cash Flows from investing and finding Activities	(/)	, , , ,
Net Increase / (Decrease) in Cash	396,832	45,381
Opening Cash	423,239	377,858
Closing Cash	820,071	423,239
This is represented by: Bank Accounts and Cash	820,071	423,239

Statement of Accounting Policies

"How did we do our accounting?"

For the 12 months ended 30 June 2022

Basis of Preparation

ChangeMakers Resettlement Forum Incorporated has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future. The figures in the performance report are rounded to the nearest dollar.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances.

Depreciation

Depreciation is charged on straight line basis on all plant and equipment, at rates that will write off the cost of the assets to their residual value over their useful lives.

* Computer Equipment 40%

Employee Entitlements

Employee entitlements are measured at undiscounted nominal values based on accrued entitlements at current rates of pay. These include salaries and wages accrued up to balance date and annual leave earned but not taken at balance day.

Goods and Services Tax (GST)

Changemakers Resettlement Forum Inc is registered for GST and all amounts are recorded exclusive of GST, except for Debtors and Creditors which are stated inclusive of GST.

Revenue

Grants, sales of goods and services, donations and fundraising are recognised on invoice or receipt, whichever is the earlier. If grants have use or return conditions they are initially recognised as a liability and revenue is recognised as conditions are fulfilled. Interest on term deposits is recognised throughout the term of the investment using the effective interest rate method.

Income Tax

ChangeMakers Resettlement Forum Incorporated is a registered charitable entity under the Charities Act 2005, and accordingly is exempt from income tax under sections CW41 and CW42 of the Income Tax Act 2007.

Plant and Equipment

Plant and equipment is shown at cost or valuation less any accumulated depreciation and impairment losses.

Receivables and Prepayments

Receivables are carried at estimated realisable value after providing against debtors where collection is doubtful

Prepayments are monies received for services not yet provided and are initially recorded as an asset on receipt. The expense is recognised within the Statement of Financial Performance as the services are received.

Revenue from Providing Goods and Services

Revenue from providing goods and services is recognised on an accrual basis. Contract revenue is is accounted for on the same basis as grant revenue.

Changes in Accounting Policies

There have been no changes in accounting policies during the financial year (last year - nil)

Comparatives

Where appropriate, the comparative figures have been restated in order to conform with this year's presentation.

The comparative figures and disclosures are unaudited.

To comply with PBE SFR-A, the term deposits have been reclassified as current assets, from cash as at 1 July 2021. There has been no effect on equity as a result of this restatement.

Notes to the Performance Report

For the 12 months ended 30 June 2022

Note 1: Analysis of Revenue

			UNAUDITED
		This Year	Last Year
Revenue Item	Analysis	\$	\$
Donations and other	Donations/koha from the public	32,785	13,585
similar revenue	Covid-19 Wage Subsidy	3,959	18,746
	COGS	9,500	9,500
	Craigs Investment Partners	2,000	1200 (440)
	DIA Charities Services	15,000	
	Fikun Trust	750	-
	Four Winds Foundation	7,666	설계
	Hutt Mana Charity Trust	2,500	ws
	J R McKenzie Trust	45,162	**
	Lion Foundation	-	10,000
	Lotteries	98,000	10,000
	MoW	15,000	-
	Nikau Foundation	5,000	7,500
	Pelorus	-1	3,130
	Simplicity	— 1	5,000
	TG Mcarthy	10,000	-
	Todd Foundation	28,000	53,000
	Tu Manawa Active Aotearoa	10,352	=
	WCC	30,000	30,000
	WCC-Betty Campbell	5,040	2=
	WCT	25,000	-
	Change in unspent committed funds	(115,134)	19,296
	Total	230,580	179,757

Revenue Item		This Year	Last Year
Revenue from providing	Analysis	\$	\$
goods or services	DIA	72	37,767
	HMS Trust	71,510	70,310
	Lottery Grant	-	75,000
	MBIE	57,492	-
	MoE	30,000	18,000
	МоН	20,000	
	MoJ	1,313	» -
	MSD	725,508	185,457
	NZ Police	-	3,000
	Waka Kotahi	94,753	-
	WCC	20	99,350
	Driver Contribution	3,235	130
	Revenue from sales to the public	952	- Commission of the Commission
	Change in unspent committed funds	(200,107)	(90,903)
	Total	804,655	398,111
Daniel Maria	Analysis	This Year	Last Year
Revenue Item Interest, dividends and other investment revenue		2,374	1,612
	Total	_,-	
other myestment revenue		2,374	1,612

	Note 2 : Analysis of Expenses		
		This Year	Last Year
Expense Item	Analysis	\$	\$
Volunteer and employee	Salaries and Wages	620,831	280,009
related costs	ACC levies	1,883	514
	Professional Development	5,207	1,842
	Volunteer Costs	5,725	4,744
			207.422
	Total	633,645	287,109
	Total	633,645 This Year	287,109 Last Year
Expense Item	Total Analysis		
Expense Item Costs related to providing	Analysis	This Year	Last Year
Expense Item Costs related to providing goods or services	Analysis Direct costs relating to service	This Year	Last Year
Costs related to providing	Analysis	This Year \$	Last Year \$

Expense Item Other expenses	Analysis Depreciation	This Year \$	Last Year \$
Carlet expenses		7,465	1,731
	Total	7,465	1,731
	Note 3 : Analysis of Assets and Lie	abilities	and the second of the factors.
		This Year	Last Year
Asset Item	Analysis	\$	\$
Bank accounts and cash	Kiwibank 00 - Now Account	20,883	30,312
	Kiwibank 01 - Savings	589	589
	Kiwibank 02 - Donations	309,950	211,723
	Kiwibank 03 - General	389,749	57,429
	Kiwibank 05 - Reserves	32,689	29,588
	Kiwibank 06 - Drivers Licence	58,171	38,313
	Kiwibank 10 - Term Deposit	50,171	55,161
	Petrol Vouchers	2,890	55,101
	Petty Cash	901	124
	Prezzy Card	4,249	124
		7,243	
	Total	820,071	423,239
		This Year	Last Year
Asset Item	Analysis	\$	\$
Debtors and prepayments	Accounts receivable	2,648	124,926
	Prepayments	12,000	•
	Total	14,648	124,926
		This Year	Last Year
Asset Item	Analysis	\$	\$
Other current assets	Kiwibank 10 - Term Deposits	55,726	-
	Total	55,726	-
		This Year	Last Year
Liability Item	Analysis	\$	\$
Creditors and accrued	Trade and other payables	34,812	51,975
expenses	GST Payable	34,638	32,602
	Total	69,450	84,576
		This Year	Last Year
Liability Item	Analysis	\$	\$
Employee costs payable	Holiday pay accrual	4 9,321	ې 23,183
	Total	49,321	23,183

		This Year	Last Year
Liability Item	Analysis	\$	\$
Unused donations and	DIA - Ethnic Communities	1,178	10,496
grants with conditions	DIA - SRV	3,442	-
	HMS Trust	•	14,889
	Hutt Mana	2,500	-
	J R McKenzie Trust	13,292	-
	Lion Foundation	-	5,800
	Lotteries	77,059	49,127
	MBIE - Immigration	26,595	-
	MoE	21,740	-
	MSD	403,967	154,408
	Nuku Ora	10,319	-
	NZ Police	2,380	3,000
	Simplicity	-	5,000
	T G McCarthy	1,749	-
	Tindall	5,000	2,404
	Todd - PD	1,517	20
	WCC	29,946	23,833
	WCT	3,514	20,000
	Total	604,198	288,956

	Note 4 : F	Property, Plant	and Equipment		
This Year	Opening		Sales/Disposal	Current Year Depreciation	Closing
Asset Class	Carrying Amount	Purchases	s	and Impairment	Carrying Amount
Computer Equipment	4,196	12,424	-	7,464	9,156
Other Assets		2		+	2
Total	4,196	12,426	-	7,464	9,158
Last Year Asset Class	Opening Carrying Amount	Purchases	Sales/Disposal s	Current Year Depreciation and Impairment	Closing Carrying Amount
Computer Equipment	629	5,340	=	1773	4,196
Other Assets	-	-	-	-	-
Total	629	5,340		1,773	4,196

Note 5: Accumulated Funds

This Year

	Accumulated Surpluses		
Description	or Deficits	Total	
Opening Balance	155,646	155,646	
Surplus/(Deficit)	20,988	20,988	
Closing Balance	176,634	176,634	

Last Year

	Accumulated Surpluses	
Description	or Deficits	Total
Opening Balance	105,042	105,042
Surplus/(Deficit)	50,604	50,604
Closing Balance	155,646	155,646

Assume ulated Constitutes

Note 6: Commitments and Contingencies

Commitments

There are no commitments as at balance date (Last Year - nil)

Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at balance date (Last Year - nil)

Notes 7: Related Party Disclosures

ChangeMakers leases its office from Webb Street NGO Cluster Incorporated (the society). Two staff members of ChangeMakers are on the governance body of the society.

Total transactions with the society: \$21,000 (rent paid) [2021: \$16,800 rent paid and \$2,013 rent rebate received].

There are no amounts due from or to related parties at balance date.

Note 8: Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report. (Last Year Nil)

Note 9: Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

Note 10: Bank Credit Facility

ChangeMakers has a payroll letter of credit with Kiwibank in favour of Smartly Payroll to the value of \$10,000 to cover the payroll direct debit. The letter of credit is the subject of a guarantee by ChnageMakers however Kiwibank does not hold any security for this facility.

Independent Auditor's Report

To be added





Independent auditor's report

To the Members of ChangeMakers Resettlement Forum Incorporated

Opinion

We have audited the accompanying performance report of ChangeMakers Resettlement Forum Incorporated, which comprises the entity information, the statement of service performance, the statement of financial performance and statement of cash flows for the year ended 30 June 2022, the statement of financial position as at 30 June 2022, and the statement of accounting policies and notes to the performance report.

In our opinion the accompanying performance report presents fairly, in all material respects:

- the entity information as at 30 June 2022;
- the financial position of ChangeMakers Resettlement Forum Incorporated as at 30 June 2022, and its financial performance, and its cashflows for the year then ended; and
- the service performance for the year ended 30 June 2022 in accordance with the entity's service performance criteria in accordance with Public Benefit Entity Simple Format Reporting Accrual (Not-For-Profit) issued by the New Zealand Accounting Standards Members.

Basis for Opinion

We conducted our audit of the performance report in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the entity information and service performance information in accordance with the ISAs and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information (NZ*). Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the performance report* section of our report.

We are independent of the ChangeMakers Resettlement Forum Incorporated in accordance with Professional and Ethical Standard 1 International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand) issued by the New Zealand Auditing and Assurance Standards Members, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than our capacity as auditor we have no relationship with, or interests in, ChangeMakers Resettlement Forum Incorporated.

Other matter

The financial statements of ChangeMakers Resettlement Forum Incorporated for the year ended 30 June 2021, were not audited. Our opinion is not modified over this matter.



Responsibilities of the Members for the performance report

The Members are responsible on behalf of the entity for:

- a) the preparation and fair presentation of the performance report in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-for-profit) issued by the New Zealand Accounting Standards Members;
- service performance criteria that are suitable in order to prepare service performance information in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-forprofit); and
- c) such internal control as the Members determines is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Members are responsible on behalf of ChangeMakers Resettlement Forum Incorporated's for assessing ChangeMakers Resettlement Forum Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members either intend to liquidate ChangeMakers Resettlement Forum Incorporated or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the performance report

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this performance report.

A further description of the auditor's responsibilities for the audit of the performance report is located at the XRB's website at

https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-18/

This report is made solely to the Members of ChangeMakers Resettlement Forum Incorporated. Our audit has been undertaken so that we might state to the Members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members, for our audit work, for this report, or for the opinions we have formed.

Kendons Chartered Accountants Limited

Alastair Lloyd • Director

PKF Keylous

Qualified Auditors • Lower Hutt • New Zealand 27 February 2023