

- Nothing about us without us
- The focus should be on strengths not weaknesses
- A human rights approach
- A shared voice is a strong voice



2022 Strategy and Outcomes Document

Goal Titles	2022 Strategic Goals Taken Directly from the 3 year strategic plan (expiring in 2023 February/March)	2022 Annual Goals
	Ensure refugee background voices are heard	<ol style="list-style-type: none"> 1. To continue to connect with individuals and communities to increase CRF reach and visibility 2. To continue to grow and maintain relationships with Stakeholders
	Support each other to grow and flourish	<ol style="list-style-type: none"> 1. To develop long term support for vulnerable people in a post COVID-19 era
	Advocate for everyone's inclusion and rights in Aotearoa/New Zealand	To engage in day-to-day advocacy as the need arises
	Ensure the long-term sustainability of ChangeMakers	<ol style="list-style-type: none"> 1. To progress the Provider Capability Resilience Action Plan 2. To build a relationship of ChangeMakers with Tangata whenua