

Strategic Plan 2017-2020



Our Vision:

New Zealanders from refugee-backgrounds participating fully in New Zealand life

<p>Be the connector that brings people together to achieve the ambitions and meet the needs of refugee background communities</p>	<p>Be a united voice for refugee background communities</p>	<p>Grow and nurture the capability and capacity of refugee background communities</p>	<p>Ensure the long-term sustainability and resilience of ChangeMakers</p>	<p>Shape and support activities and services that meet the needs of refugee background communities</p>
<ul style="list-style-type: none"> Strengthen the communications of ChangeMakers to the communities, partners and providers. Build strategic partnerships for collaborating on shared goals and interests of refugee background communities. Enhance and grow participation and value from community forums. 	<ul style="list-style-type: none"> Advocate for policy and services to meet the needs of refugee background communities. Conduct, partner or contract research that supports the successful advocacy of refugee background communities. Build effective channels and relationships for advocacy on priority needs and issues. 	<ul style="list-style-type: none"> Identify and support refugee background communities' future leaders to help them develop their potential. Develop a better understanding of the strengths of the community that can be further utilised to support ChangeMakers' mission. Acknowledge and celebrate the contribution and impact of people in the refugee background communities. 	<ul style="list-style-type: none"> Strengthen the governance and management of ChangeMakers to ensure it can meet the current and future needs of refugee background communities. Secure a diverse set of funding sources. Build greater understanding of ChangeMakers, its mission and its impact. 	<ul style="list-style-type: none"> Deliver high-quality, high-impact activities that support and benefit refugee background communities. Partner with community and service providers to design and deliver refugee-centered activities and services. Measure the impact and benefits of activities and services on refugee background communities and New Zealand.

- Nothing about us without us
- A human rights approach

Our Principles:

- Focus on strengths not weaknesses
- A shared voice is a strong voice

Our Mission:

We work with refugee-background communities and others to ensure that people from refugee-backgrounds reach their potential and are supported to contribute to their own and the wider community